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SBERBANK CIB (UK) LIMITED COVID-19 RESPONSE

In light of the risks to business posed by COVID-19, Sberbank CIB (UK) Ltd ("CIB UK") has been closely monitoring and managing the Coronavirus situation since its inception in order to be able to respond as necessary. Our people's health and safety is our top priority.

In the event of any staff positively testing for COVID-19, we would take precautionary measures based on our guidelines and advice from Public Health England (PHE) in order to protect the health and safety of our people and clients.

Our CEO Adam Jesney has communicated to our staff to let them know of the plans, policies and guidance in place at any given time.

Our plans are straightforward: when certain staff health triggers are reached, teams will be moved to rotational operations then, if any staff test positively for COVID-19, all staff will be mobilised to be fully operational from home.

CIB UK has had a response team in place from the initial stages of the outbreak in China and we have a resilience and business continuity plan that has been enacted to consider and mitigate the impact of COVID-19 on the firm. This includes provision of advice and support to staff, development of response plans, and changes to our IT infrastructure to ensure capacity for secure remote working.